

Colorado Department of Labor and Employment  
Unemployment Insurance Employer Services  
P.O. Box 8789, Denver, CO 80201-8789  
303-318-9100 (Denver-metro area) or 1-800-480-8299 (outside Denver-metro area)

Date
Colorado Employer Account Number

## **IMPORTANT INFORMATION ABOUT UNEMPLOYMENT INSURANCE PREMIUMS**

### **Use of Postmark Date**

Effective in January 2012, the Colorado Unemployment Insurance Program is reverting to taking into account the postmark date when determining the timeliness of your unemployment premium payment and receipt of your quarterly reports, which consists of Forms UITR-1, Your Quarterly Report of Wages Paid and Premiums Owed, UITR-1a, Your Report of Individual Employee's Wages, and/or UITR-1c, Your Report of Individual Seasonal Employee's Wages.

The rules associated with the consideration of postmark for these reports are in effect as an emergency rule and will be changed permanently. Thus, the postmark date will be taken into account for your premium payments and quarterly reports due January 31, 2012. If you file your reports electronically or drop them off in person, the reports must be received by January 31, 2012. If you mail your premium payments or reports, they must be postmarked on or before January 31, 2012.

### **Chargeable Wages**

Effective January 1, 2012, the amount of chargeable wages increased from \$10,000 to \$11,000. Beginning with your 2012 quarterly reports, you will pay premiums on the first \$11,000 of wages paid to each employee. The first 2012 quarterly report is due on April 30.

The increase is due to a law, House Bill 11-1288, that was passed in 2011 concerning unemployment insurance solvency. Many of the other changes that are associated with that law will go into effect at a later time. Our Web site will be updated with all the changes in the near future, and they will be communicated to you before they go into effect.

### **Rate Notice**

You received your 2012 rate notice in late 2011. Please be sure to use that rate on the first 2012 quarterly report due on April 30, not on the report that is due January 31, 2012. Your 2011 rate still applies to the report due at the end of January.